The deadline for FY19 Budget consideration is **31 January 2018.** All questions and completed forms should be sent to **planning@icann.org**.

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| **REQUEST INFORMATION** |
| **Title of Proposed Activity**  |  |  |
|  **Diversity in ICANN Leadership bodies** |  |  |
| **Community Requestor Name** | **Chair** |
| EURALO  | Olivier MJ Crépin-Leblond |
| **ICANN Staff Community Liaison** |  |
| Heidi Ullrich | [https://community.icann.org/display/atlarge/At-Large+at+the+2017+IGF+-+Reports](https://community.icann.org/display/atlarge/At-Large%2Bat%2Bthe%2B2017%2BIGF%2B-%2BReports) |

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| **request description** |
| ***1. Activity:* Please describe your proposed activity in detail** |
| The diversity includes a broad range of data. To enhance diversity we need to be able to collect those data.It will be useful to gather the data both from an historical point of view and from a current and future situation.All the ICANN leadership bodies can be concerned but the first one to be discuss (as the data are already collected and in the last mile to be analyzed) can/must be the Board of ICANN.In future steps (specifically going to a workshop during 2018 IGF) we will need to take into account other leadership bodies of other Internet Governance structure (Internet Society, IETF, IGF MAG…).Workshop's themes:- what is Diversity (based on the WS2 ccwg-ICANN accountability document)?- what are the data that need to be collected?- evolution of diversity in various ICANN leadership groups- how to enhance diversity in ICANN leadership groups? |
| ***2. Type of Activity*: e.g. Outreach - Education/training - Travel support - Research/Study - Meetings - Other** |
| **Research/Study**and**Meeting** EURALO/At Large/otherSO/AC joint workshop at one ICANN6x (FY2019) |
| ***3. Proposed Timeline/Schedule:* e.g.one time activity, recurring activity** |
| A first workshop to launch the track but it is expected to be a recurring activity at regional and global meetings and/or activities such as IGF 2018 (yet to be decided).  |

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|  **request objectives** |
| **1. *Strategic Alignment.* Which area of ICANN’s Strategic Plan does this request support?** |
| ICANN Accountability (WS2 on diversity), Internet Governance, multistakeholder |
| **2. *Demographics.* What audience(s), in which geographies, does your request target?** |
| ICANN global (both stakeholder and geographically speaking) |
| **3. *Deliverables.* What are the desired outcomes of your proposed activity?** |
| 1. Diversity data
2. Analyze of the data
3. Proposed way to enhance diversity in ICANN leadership bodies
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| **4. *Metrics.* What measurements will you use to determine whether your activity achieves its desired outcomes?** |
| We have gathered the data, start to analyze them and discuss some possible way of enhancing ICANN diversity. |

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| **Resource Planning – incremental to accommodate this request**  |
| **Staff Support Needed (not including subject matter expertise):**  |
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| **Description** | **Timeline** | **Assumptions** | **Costs basis or parameters** | **Additional Comments** |
| At-Large Support staff |  |  |  |  |
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| **Subject Matter Expert Support:** |
| Pierre Bonis / Loïc Damilaville (AFNIC)Asha Hemrajani (ex-ICANN Board member)Avri Doria (ICANN Board member)Olga Cavalli (ICANN-GAC - ISOC Board)Sébastien Bachollet (ALAC - ex-ICANN Board member) |
| **Technology Support: (telephone, Adobe Connect, web streaming, etc.)** |
| Abode Connect to prepare the face to face meetings |
| **Language Services Support:** |
| N/A |
| **Other:** |
| Printing of documents |
| **Travel Support:** |
| Additional one person from EURALO, one from At-Large and one per body concerned will get involved in this workshop. And 3 people to IGF 2018. |
| **Potential/planned Sponsorship Contribution:** |
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