

## **NomCom 2013 report card**

Issue date: July 10, 2013

### **NomCom 2013 essentials**

#### **Committee Leadership (Non voting):**

Chair (chosen by the Board): Yrjö Lämsipuro

Associate Chair (chosen by Chair to assist): Adam Peake

Chair Elect (chosen by the Board to be 2014 NomCom Chair): Cheryl Langdon-Orr

#### **Committee:**

Voting members: 5 ALAC; 1 ccNSO; 1 ASO; 1 TLG; 1 IAB; 7 GNSO (RrSG, RySG, NCUC, ISPCP, IPC, CBUC [1 small / 1 large business rep])

Non voting members: 1 SSAC, 1 RSSAC

ICANN Staff support: Olof Nordling (Staff Support Lead), Joette Youkhanna (Staff Support), Jia-Juh Kimoto (Staff Support).

### **Ongoing work**

The 2013 Nominating Committee is now deep into the evaluation phase of its work program. This involves detailed analysis of the record breaking 111 Statements Of Interest (SOI) received this year. As a correction to an early NomCom announcement, 111 is the highest number of SOIs received by any NomCom.

Due to the intensity of the evaluation work, the NomCom has continued to meet by teleconference on a weekly basis and will do so until committee members meet face to face at the ICANN Durban meeting in mid July.

This meeting will be crucial, and a lot of work, for the NomCom as it considers its final shortlist of candidates. The committee will announce Selected Nominees in September 2013.

These will fill 3 Board seats, 3 ALAC positions (for the Africa, Asia/Australia/Pacific Islands and Latin America/Caribbean regions) and 2 GNSO Council positions. In addition, the 2013 NomCom will fill 2 positions on the ccNSO Council, instead of one as originally scheduled, because the 2012 NomCom Appointee has just been hired by ICANN and has therefore resigned from the ccNSO Council.

As it works to short-list candidates for these positions, the NomCom is assigning certain committee members to take a closer look at selected candidates and provide the whole committee with feedback and an appraisal. Due to the sheer volume of SOIs received, this method of work has proven to be very effective in helping spread the load.

The committee is also working with a professional recruitment firm to better understand how well-suited candidates are to the specific positions they have applied for.

All initial evaluations for Board, GNSO, ccNSO and ALAC positions have now been completed. Preliminary short-list selections will be completed by Durban.

Also of note is that in Durban, the 2013 NomCom will once again hold an open working meeting (this was a new development started at the previous ICANN meeting in Beijing) so that the community can witness first hand how the Nominating Committee goes about some of its work.

In addition to their work in selecting candidates, NomCom members are also called upon to participate in an evaluation of their leadership before Durban. This "Nominating Committee Leadership 360 Evaluation process for 2013" is a new initiative for this year which echos similar evaluation work done at ICANN Board level. The 2013 NomCom welcomes this initiative.

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