2015 Nominating Committee Report Card #4

February-March 2015

Date: 4 April, 2015

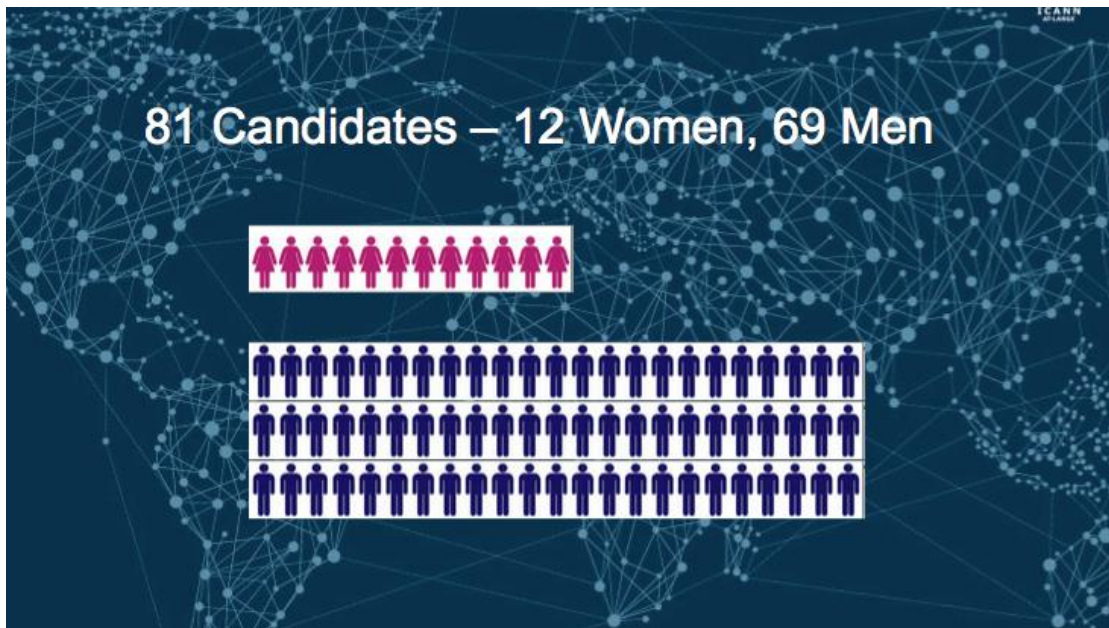## 1) Eighty-one candidates for leadership positions

The application period for 2015 leadership positions has closed. There are 81 candidates for the nine positions open in 2015. Some applicants are candidates just for one, while others have indicated their interest for multiple positions.

There are 51 candidates for the Board, 38 for the GNSO Council and 29 for the ccNSO Council. For the ALAC, where in 2015 there are open positions for members from AFRALO, APRALO and LACRALO, there are a total of 41 candidates: 16 from Africa, 9 from Asia/Australia/Pacific and 16 from Latin America/Caribbean.

The following graph shows the distribution of all candidates by ICANN region:

Of 81 candidates, 12 are women and 69 men. Even though there was an emphasis on getting more women to apply in the 2015 NomCom activities, the result is disappointing, and gives a clear lesson to subsequent NomComs to redouble the efforts to achieve a better balance in the candidate pool.

The application period was opened on 8 December, 2014, and closed 15 March, 2015.
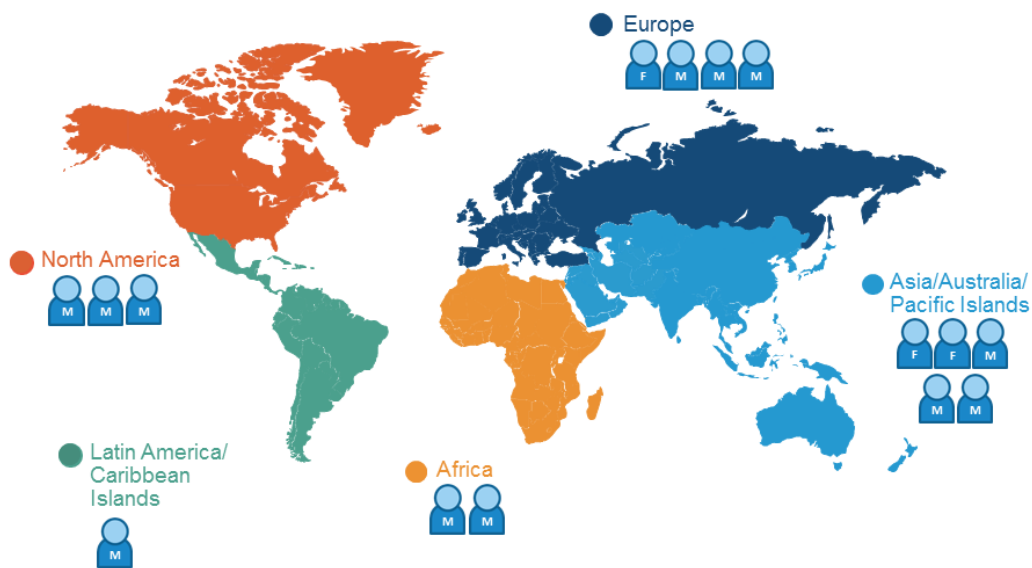
The open positions are:

- Three members of the ICANN Board of Directors
- Three At-Large Advisory Committee (ALAC) representatives (one each from the Africa, Asia/Australia/Pacific Islands and Latin America/Caribbean Islands regions)
- Two members of the Council of the Generic Names Supporting Organization (GNSO)
- One member of the Council of the Country Code Names Supporting Organization (ccNSO)[1]

According to ICANN Bylaws, the number of Directors from countries of one of ICANN's Geographic Regions cannot exceed five.The Board has to include at least one Director who is from a country in each ICANN Geographic Region. The graph below shows the present composition (voting Directors only) of the Board in regional and gender terms.

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[1] https://www.icann.org/resources/pages/2015-2014-11-14-en

2015 ICANN Board – Geo | Gender Diversity*
Oct 2014 – Oct 2015

Europe

North America

Asia/Australia/
Pacific Islands

Latin America/
Caribbean
Islands

Africa

*Not including ICANN's President and CEO

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2) Recent NomCom Activities

The Nominating Committee met face-to-face in Singapore, 8 - 12 February, 2015, during the 52nd meeting of ICANN. Continuing a practice started by the 2013 NomCom, it held a public meeting (11 February) attended by a number of community members. In NomCom-internal sessions, members received training in candidate interview techniques and were familiarized with Wiki-based tools for candidate assessment.

The 2015 NomCom at ICANN 52 in Singapore   ICANN photos/Flickr

The Singapore meeting was also used by all members as an outreach opportunity at the start of the last month of the 2015 application period.

At ICANN 52, the Governmental Advisory Committee devoted a session[2] (afternoon 10 February) to discuss the issue of possibly activating its representation in the NomCom. A non-voting GAC liaison seat in the NomCom is mandated by the ICANN Bylaws but not filled by the GAC since 2007. Addressing the GAC session in Singapore, NomCom Chair Stéphane Van Gelder explained the modus operandi of the NomCom and inquired for information on the current thinking of the GAC as to its engagement with the NomCom or vice versa. The GAC has set up a working group on this issue chaired by Olga Cavalli (Argentina).

In the ensuing discussion, most GAC members who took the floor expressed varying degrees of doubt on whether membership in the NomCom would be commensurate with the role of government representatives. Some indicated they would not be allowed to delegate such a role to an individual representing another government. There were also concerns about whether governments in principle should be involved in the selection of Board members of a private-sector led corporation or its supporting organizations or advisory committees, and whether civil servants could commit to follow the NomCom confidentiality rules. On the other hand, an idea that the GAC, like other groups in the ICANN structure, could suggest their criteria for NomCom selections was embraced by a number of GAC members. - The GAC working party on the issue will present various options for enhanced GAC-NomCom engagement at the Buenos Aires meeting.

The NomCom held its first teleconference after Singapore and after the close of the application period on 1 April, taking stock of the candidate pool statistics presented at the beginning of this report and planning for the assessment work starting now. At the meeting, Sub-Committees on Outreach and Recruitment and Wiki/SOI Revisions presented their final reports and were thanked by the Chair for their work, while the Sub-Committee on Alternates was put in "hibernation" until the Buenos Aires meeting. Other Sub-Committees continue working.
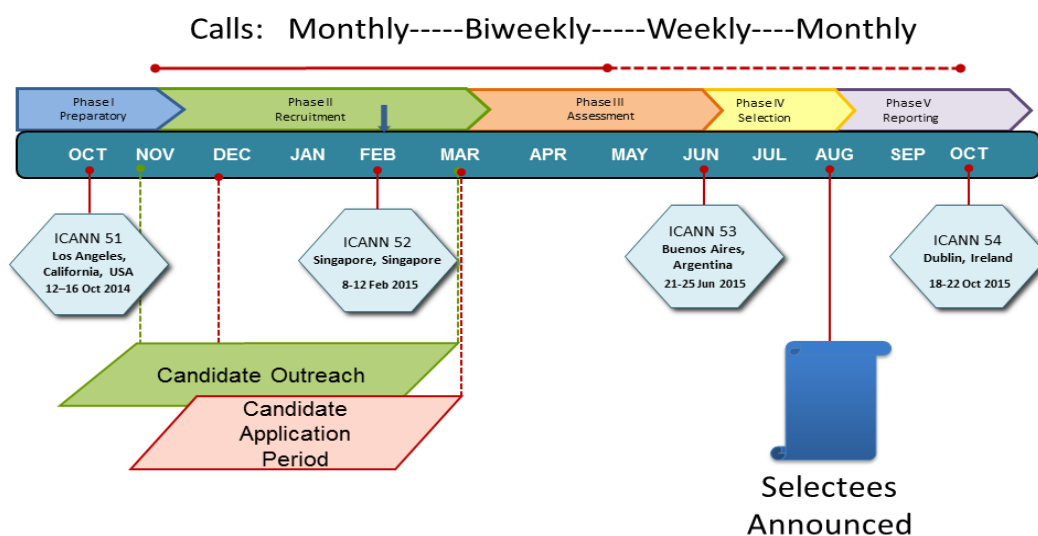

3) Next steps

With the applications in, the NomCom now will start deliberating on the candidates and taking straw polls with a weekly schedule of teleconferences in April-June in order to winnow down the numbers. A limited number of Board candidates will be selected for telephone interviews and further assessment by Odgers Berndtson (Frankfurt). Shortlisted Board candidates will be invited to ICANN 53 (Buenos Aires, June 21-25, 2015) for face-to-face interviews. NomCom will hold its final selection meeting in Buenos Aires immediately after ICANN 53.

Selections are announced in August/September, and selectees will take up their positions after ICANN's Annual General Meeting (Dublin, October 18-22 2015)

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[2] Transcript of the session is available at http://singapore52.icann.org/en/schedule/tue-gac-afternoon/transcript-gac-afternoon-10feb15-en

2015 NomCom Timetable

Calls: Monthly-----Biweekly-----Weekly----Monthly

Phase I Preparatory	Phase II Recruitment	Phase III Assessment	Phase IV Selection	Phase V Reporting

OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT

ICANN 51
Los Angeles, California, USA
12–16 Oct 2014

ICANN 52
Singapore, Singapore
8-12 Feb 2015

ICANN 53
Buenos Aires, Argentina
21-25 Jun 2015

ICANN 54
Dublin, Ireland
18-22 Oct 2015

Candidate Outreach

Candidate Application Period

Selectees Announced

Appendix: 2015 NomCom essentials

Committee Leadership:

Chair (chosen by the Board): Stéphane Van Gelder Associate Chair (chosen by Chair): Cheryl Langdon-Orr Chair Elect (chosen by the Board to prepare for the Chairmanship of the 2016 NomCom): Ron Andruff

Committee:

Voting members: 5 ALAC; 1 ccNSO; 1 ASO; 1 IAB; 7 GNSO (RrSG, RySG, NCUC, ISPCP, IPC, CBUC [1 small / 1 large business rep])
Non-voting members: 1 SSAC, 1 RSSAC, 1 GAC1 ICANN Staff support: Joette Youkhanna, Jia-Juh Kimoto
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Sub-committees:

1. Conflict of interest (Chair: Cheryl Langdon-Orr)
2. Outreach and recruitment[3] (Chair: Ron Andruff)
3. Transparency (Chair: Yrjö Länsipuro)
4. Wiki SOI revisions[4] (Chair: Ron Andruff)
5. Alternates for unexpected vacancies (Chair: Cheryl Langdon-Orr)

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[3] Wrapped up at the teleconference April 1
[4] Wrapped up at the teleconference April 1

Meetings (since the start of 2015 NomCom):

Kick-off face-to-face meeting in Los Angeles, 17-18 October, 2014

In attendance: Chair; Chair Elect; Associate Chair; 5 ALAC; 1 NCUC; 1 ISPCP; 1 ccNSO; 1 ASO; 0 IPC; 1 RrSG; 1 RySG; 1 SSAC; 1 RSSAC, 2 BC; 1 IAB for IETF. Apologies received from members unable to attend.

Teleconference 4 November, 2014

In attendance: Chair; Chair Elect; Associate Chair; 5 ALAC, 1 NCUC;1 ISPCP; 1 ccNSO; 1 ASO; 1 IPC; 0 RrSG; 1 RySG; 1 SSAC; 1 RSSAC, 2 BC; 0 IAB for IETF. Apologies received from members unable to attend.

Teleconference 2 December, 2014

In attendance: Chair; Chair Elect; Associate Chair; 5 ALAC, 1 NCUC;1 ISPCP; 1 ccNSO; 1 ASO; 1 IPC; 1 RrSG; 1 RySG; 1 SSAC; 0 RSSAC, 2 BC; 1 IAB for IETF. Apologies received from members unable to attend.

Teleconference 22 December, 2014

In attendance: Chair, Associate Chair, 5 ALAC, 1 NCUC, 1 ISPCP, 1ccNSO, 1 ASO, 0 IPC, 1 RrSG, 0 SSAC, 0 RSSAC, 2 BC, 1 IAB for IETF. Apologies received from members unable to attend.

Teleconference 28 January, 2015

In attendance: Chair, Chair Elect, Associate Chair, 4 ALAC, 1 NCUC, 0 ISPCP, 0 ccNSO, 1 IPC, 0 RrSG, 0 RySG, 0 SSAC, 0 RSSAC, 2 BC, 1 IAB for IETF. Apologies received from members unable to attend.

Face-to-face meeting at ICANN 52 in Singapore, 8 – 12 March, 2015

In attendance: Chair; Chair Elect; Associate Chair; 5 ALAC; 1 NCUC; 1 ISPCP; 1 ccNSO; 1 ASO; 1 IPC; 1 RrSG; 1 RySG; 1 SSAC; 1 RSSAC, 2 BC; 1 IAB for IETF.

Teleconference 1 April, 2015

In attendance: Chair, Chair Elect, Associate Chair, 5 ALAC, 1 NCUC, 1 ISPCP, 1 ccNSO, 0 IPC, 1 RrSG, 0 RySG, 1 SSAC, 0 RSSAC, 2 BC, 1 IAB for IETF. Apologies received from members unable to attend.