ICANN|FELLOWS

ALAC Input on Fellowship Targets:

These are the two-year targets for the Fellowship Program, along the following categories of diversity (as developed by the Workstream 2 [Diversity Subgroup](#)) suggested by the ALAC (via the Outreach and Engagement Working Group)

Category of Diversity	Suggested Targets for Fellowship Program
Region	Underserved regions and global underserved communities
Language	English, French, Spanish, Arabic, Chinese, Russian, Portuguese
Gender	Male and Female
Age	Above 24yrs
Disability	Yes
Skills	*Policy Development skills including understanding of ICANN policy issues; *Interest in Internet end user issues; *Drafting skills, ability to analyze data from an Internet end user perspective are seen as key. Additionally, *Knowledge and some technical experience of and within the internet ecosystem as well as legal skills would be useful. *Sufficient educational background to understand the ICANN environment, *Interest in Internet in general, *Interest in participating in the work of ICANN
Stakeholder Group or Constituency	ALAC/At-Large
Other Diversity Category	Civil society, Internet end-users, Global Indigenous people working on Internet issues related to ICANN. Other vulnerable people - including victims of harassment, conflicts, extreme poverty, exclusion -working on issues related to ICANN.

Specific local, regional, or global events where promoting the Fellowship Program would help identify strong candidates.

Event Name	Event Location	Does an ICANN Org member typically attend this event? [Yes/No/Unknown]

IGF Meetings (Global, Regional, National)	Global: Paris; 12-14 November 2018 Regional: Events are held in many regions across Africa, Asia, Europe, Middle East, North America, Central America, Latin America and the Caribbean (see: https://www.intgovforum.org/multilingual/content/regional-igf-initiatives) National: National IGF events are held in many countries that are active in in At-Large and ICANN (see: https://www.intgovforum.org/multilingual/content/national-igf-initiatives)	Yes
RIR Meetings (AFRINIC, APNIC, ARIN, LACNIC,RIPE)	AfriNIC 29; Hammamet,Tunisia; 26-30 November 2018) APNIC/APRICOT - Daejeon, South Korea; 18-28 February 2019 ARIN 42 - Vancouver, Canada; 4-5 October 2018 LACNIC - Location TBC; 6-10 May 2019 RIPE 77 - Amsterdam, NL; 15-19 October 2018 RIPE - Reykjavik, Iceland; 20-24 May 2019	Yes
Africa Internet Summit 2019	Kampala, Uganda	Yes
ISOC Indigenous Connectivity Summit 2018	Edmonton, Canada; 9-12 October 2018	Yes
EuroSSIG 2019	Meissen, Germany	Yes
re:publica	Berlin, Germany; 6-8 May 2019	Yes