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Input on Targets:

Please provide your suggested two-year targets for the Fellowship Program, along the following categories of diversity (as developed by the Workstream 2 [Diversity Subgroup](#)):

Category of Diversity	Suggested Targets for Fellowship Program
Region	Global
Language	English, French, Spanish, Arabic, Chinese, Russian, Portuguese
Gender	Male and Female
Age	24 to 40yrs
Disability	Yes
Skills	Policy Development skills including understanding of ICANN policy issues; interest in Internet end user issues; drafting skills, ability to analyze data from an Internet end user perspective are seen as key. Additionally, knowledge and some technical experience of and within the internet ecosystem as well as legal skills would be useful.
Stakeholder Group or Constituency	ALAC/At-Large
Other Diversity Category	Civil society, Internet end-users, global indigenous people working on Internet issues related to ICANN. Other vulnerable people including victims of harassment, conflicts, extreme poverty, exclusion working on issues related to ICANN.

In addition, please suggest any specific local, regional, or global events where promoting the Fellowship Program would help identify strong candidates.

Event Name	Event Location	Does an ICANN Organization member typically attend this event? [Yes/No/Unknown]
IGF Meetings (Global, Regional, National)	Global: Paris; 12-14 November 2018 Regional: Events are held in many regions across Africa, Asia,	Yes

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	<p>Europe, Middle East, North America, Central America, Latin America and the Caribbean (see: https://www.intgovforum.org/multilingual/content/regional-igf-initiatives)</p> <p>National: National IGF events are held in many countries that are active in in At-Large and ICANN (see: https://www.intgovforum.org/multilingual/content/national-igf-initiatives)</p>	
RIR Meetings (AFRINIC, APNIC, ARIN, LACNIC,RIPE)	<p>AfriNIC 29; Hammamet, Tunisia; 26-30 November 2018)</p> <p>APNIC/APRICOT - Daejeon, South Korea; 18-28 February 2019</p> <p>ARIN 42 - Vancouver, Canada; 4-5 October 2018</p> <p>LACNIC - Location TBC; 6-10 May 2019</p> <p>RIPE 77 - Amsterdam, NL; 15-19 October 2018</p> <p>RIPE - Reykjavik, Iceland; 20-24 May 2019</p>	Yes
Africa Internet Summit 2019	Kampala, Uganda	Yes
ISOC Indigenous Connectivity Summit 2018	Edmonton, Canada; 9-12 October 2018	Yes
EuroSSIG 2019	Meissen, Germany	Yes
re:publica	Berlin, Germany; 6-8 May 2019	Yes